Welcome from the Section Co-Chairs

have the opportunity to share a few thoughts with you about the purpose of the Section and how you can contribute to its growth and development. First, the Section is about people who care about ethical values and practices and are committed to promoting ethics in the public service. Second, membership in the section means working with and sharing ideas and information with other members either directly or indirectly through our web site (http://www.niu.edu/~tp0dcm1/aspa/ethicsec/heavy.htm). Third, we are committed to doing all that we can to insure that ASPA members embrace and support our Code of Ethics (http://www.niu.edu/~tp0dcm1/aspa/ethicsec/heavy.htm).

Now—what can you do to insure that the Section becomes “all it can be” -- to paraphrase the U.S. Army’s slogan? Here are a few suggestions.

Share your Expertise: Be an active member—participate, participate, participate! While there are some benefits to being a passive member of the Section, there are many more benefits to being an active member. Keep us informed about what you or your organization is doing, especially activities or events that have ethical content. For example, has your organization put together a new ethics code or statement of principles? Are there ethical issues in your community that may be of interest to other Section members? Have you given or attended a recent presentation on ethics? Have you found an ethics resource you’d like to share with others?

Contribute to the Growth of Ethics in the Public Sector: Inform others about the Section and encourage them to join. ‘More is better’ may seem trite but true at the present. Current membership is about 70 members. More than 140 persons committed themselves to the establishment of the Section, and I am confident that our growth will continue, but we cannot take this for granted. Each of us must encourage others to join the Section and contribute to our common interest in advancing public sector ethics.

Anticipate the Future: Think futuristically. Given all the attention garnered by the Lewinsky incident and the fact that we are moving into a new century, what sorts of ethical issues are around the corner? Will they be essentially similar, dramatically different, or dissimilar only in degree, not kind? Are ethics for elected officials any different than ethics for administrators?

These are only a few but hopefully stimulating thoughts. Ethical issues are everywhere, demanding our attention and action. As Carol Lewis reminds us in her book, “ethics is not a spectator standards and practices in government and public affairs.

The journal, published twice a year by Westview Press, is targeted toward elected, appointed, and career government officials as well as scholars, students, civic and business leaders, and concerned citizens interested in integrity in public service. It includes original research, cases, commentaries, field reports, and book reviews covering (continued on page 2, Welcome...)
Section Panel Proposals Due 9/10/98

A message from Mel Dubnick, Ethics Section Secretary:

I’ve been asked to act as the “gatherer of record” for the Section panel proposals for the 1999 ASPA National Conference in Orlando. The program committee co-chairs, Dan Ahern and David Rosenbloom, have asked the Section to submit a proposal for a designated session. My task is to solicit responses from the members for consideration by the Section membership.

Given the deadlines in place, we would like to have all proposals submitted by SEPTEMBER 10!

It would be most helpful if you would provide me your proposal in a brief paragraph or two via email (dubnick@mediaone.net) if at all possible. I will acknowledge receipt immediately.

Or, feel free to fax the proposal to me.

Welcome...

(continued from page 1)

Don Menzel, Co-Chair
Jim Bowman, Co-Chair

Public Integrity...

(continued from page 1)

issues ranging from moral reasoning and ethical practices of public officials, to management dilemmas, governmental reform, conflict of interest, lobbying, and political campaigns. These and other issues will be explored within a broad range of functional areas.

Deadline for the upcoming issue is SEPTEMBER 1, 1998.

For submission information contact:

James S. Bowman, Editor-in Chief
jbowman@garnet.acns.fsu.edu
or
Jonathan P. West, Managing Editor
jwest@exchange.sba.miami.edu

“Veracity does not consist in saying, but in the intention of communicating truth.”
- Coleridge, 1817
Following is a listing of web sites that provide ethics-related information. To add to this listing, contact the newsletter editor at cljrkwcz@email.uncc.edu.

ASPA Section on Ethics
http://www.niu.edu/~tp0dcm1/aspa/ ethicsec/index.htm

Institute for Business & Professional Ethics - DePaul University
http://condor.depaul.edu/ethics

Office of Research Integrity - U.S. Department of Health & Human Services
http://ori.dhhs.gov

Center for the Study of Ethics in the Professions - Ill. Institute of Technology
http://www.iit.edu/departments/csep

European Business Ethics Network

Association for Moral Education
http://www.wittenberg.edu/ame

Center for Professional & Applied Ethics - University of North Carolina at Charlotte
http://www.uncc.edu/colleges/

The Carol & Lawrence Zicklin Center for Business Ethics Research - Wharton School, University of Pennsylvania
http://rider/wharton.upenn.edu/~ethics/zicklin

WWW Ethics Center for Engineering & Science - MIT
http://www.cwru.edu/affil/wwwethics

Engineering Ethics - Texas A&M
http://ethics.tamu.edu

Centre for Applied Ethics - University of British Columbia
http://www.ubs.ca/index.html

Markkula Center for Applied Ethics - Santa Clara University
http://www.scu.edu/ethics.homepage.shtml

Institute for Global Ethics - London
http://www.globalethics.org

International Business Ethics Institute - Washington, D.C.
http://www.business-ethics.org/index.htm

Kennedy Institute of Ethics - Georgetown
http://adminweb.georgetown.edu/kennedy

Poynter Center for the Study of Ethics and American Institutions - Indiana University - Bloomington
http://www.indiana.edu/~poynter/index.html

National Institute for Engineering Ethics
http://www.niee.org

Office of Government Ethics - U.S.
http://www.usoge.gov

Centre for Computing & Social Responsibility
http://www.ccsr.cms.dmu.ac.uk

Association for Practical & Professional Ethics - University of Indiana - Bloomington
appe@indiana.edu

Public Integrity -
Journal of the ASPA Section on Ethics,
Manuscript Submission Information
jwest@exchange.sba.miami.edu

Global Virtue Ethics Review -
New electronic journal looking for copy and symposium editors
tlynch@unix1.sncc.lsu.edu

“I speak truth, not so much as I would, but as much as I dare; and I dare a little more as I grow older.”
Ethical Practices in Public Administration

should publish it, contact Don Menzel (dmenzel@niu.edu).

DRAFT COPY
Public agencies and officials, in carrying out their public duties, are increasingly using the Internet and the World Wide Web to communicate with the public. Public managers recognize the potential for improved service delivery via the Internet and the World Wide Web, and are committed to promoting democratic values and practices such as citizen access to information via the Internet and the World Wide Web.

Public administrators recognize their responsibility to protect the privacy and confidentiality of citizens and are committed to the highest ethical and professional standards of behavior.

Therefore, be it resolved that members of the Ethics Section of the American Society for Public Administration call upon its members and other public employees to promote the following ethical practices in carrying out their public duties:

1. Respect the privacy of Internet users to include refraining from intentionally seeking information, obtaining copies of, or modifying files or data belonging to other users, unless explicit permission to do so has been given;
2. Protect data from unauthorized use or disclosure of confidential information as required by state and federal laws and regulations;
3. Respect the integrity of computing systems to include refraining from intentionally developing programs that harass other users or infiltrating a computer and/or damaging or altering the software components of a computing system;
4. Safeguard accounts and passwords;
5. Refrain from transmitting threatening, obscene, or harassing materials;
6. Refrain from using the Internet or World Wide Web for personal gain or solicitation of religious and political causes, private advertising of products or services, distribution of “chain letters” or other types of use which could cause congestion or interfere with the work of others.
7. Refrain from falsifying one’s identity to other users while using the Internet.

or World Wide Web.

Creation of the ASPA Section on Ethics was formalized in Seattle this spring.

Elections and appointments:
Co-Chairs: Jim Bowman (Florida State U) & Don Menzel (Northern Illinois U)
Chair Elect: Stu Gilman (U.S. Office of Government Ethics)
Secretary: Mel Dubnick (Rutgers U)
Treasurer: Manfred Meine (Troy State University)

Who’s Who?

Executive Committee Members:
Dan Ahern (State of Massachusetts)
Willa Bruce (U. of Illinois at Springfield)
Terry Cooper (U. of Southern California)
Jean Claude Garcia Zamor (Florida International U)
Kathy Denhardt (U of Delaware)
George Frederickson (U of Kansas)
Jeremy Plant (Penn State Harrisburg)
Monty Van Wert (Iowa State U)
Jonathan West (U of Miami)
Russ Williams (Florida State U)
Mylon Winn (Washington State U)
Robert Zinke (Eastern Washington U)

To become a member of the ASPA Section on Ethics, contact <http://www.aspanet.org>, or <http://www.niu.edu/~tp0dcm1/aspa/ethicsec/index.htm>. To receive your charter membership certificate suitable for framing ($5.00, payable to ASPA Ethics Section), contact Fred Meine (drmmmeine@aol.com), 1621 Winthrop Dr., Newport News, VA 23602, by September
The Public Trust

Human Resources you are pleased to have been asked and eager to have an opportunity to get to know your boss better. Over lunch, ‘Steve’ explains that he has a problem. The Director of Transportation, ‘Leon,’ has been a thorn in his side for many years. Steve describes how Leon, admired by and very influential with his subordinates, has spoken openly against Steve’s policies and can’t seem to get along with anyone other than those who report directly to him. Steve says he has received numerous complaints from members of his staff about Leon, and that he feels the situation has had a negative effect on morale.

Steve says he has tried speaking with Leon in the past, but to no avail. Leon, a minority and a veteran, claims discrimination and mistreatment whenever his shortcomings are addressed. Steve claims his dissatisfaction with Leon’s performance is unrelated to his minority or veteran status and is simply based in fact. That Leon is the only minority employee in a supervisory position with

Steve asks you to secretly help him fire Leon while protecting the city from a lawsuit. He asks you to do whatever it takes, and says he’ll provide whatever back-dated documents you need to get the job done. He says if you do this for him, he’ll guarantee you a permanent position as Director of Human Resources, along with a substantial raise. You not only have wanted this position for years, you need the extra money. With your husband’s recent diagnosis of lung cancer, you are the sole support for your family of five.

What should you do?

Send your solutions to this real life dilemma to the newsletter editor: cljrkwcz@email.uncc.edu. The responses will appear in the next issue.

The ASPA Edge: Member News

The 4th Edition of Terry L. Cooper’s, ‘The Responsible Administrator,’ is now available. Its features include an emphasis on a design approach to ethics, postmodernism, new cases and illustrative material, and further development/application of the model. In all, about 25% of the material has been updated and changed. Published by Jossey-Bass. Terry’s e-mail address at USC is tlcooper@spau.usc.edu.

To contribute book reviews letter, contact the editor:

Publications:


**Position Announcements**

**Graduate Department of Public Policy and Administration**  
Rutgers - The State University of New Jersey, Campus at Camden

The Graduate Department of Public Policy and Administration seeks a full-time, tenured associate professor or tenure-track assistant professor to start in the 1999-2000 academic year. (Appointment begins July 1, 1999). Teaching begins September 1999.

Qualifications include a Ph.D. and demonstrated performance or strong potential in teaching, research, and scholarship. Experience or demonstrable potential for teaching graduate courses in at least two of the following fields is required: public law, administrative ethics, operations management, research and evaluation methods, information systems. Ability to teach and conduct research in one or more public policy issue areas, such as environmental or health policy is highly desirable as is ability to direct the Forum for Policy Research and Public Service, our research/outreach unit.

Rank, tenure, and salary are contingent upon qualifications. Rutgers University stands in the top 5 percent of AAUP rankings of university salary and benefits.

The Graduate Department of Public Policy and Administration is an all-graduate department offering MPA degree options in Public Management, Health Care Management and Policy (in cooperation with the University of Medicine and Dentistry of New Jersey), and International Public Service and Development (in cooperation with the Peace Corps). The MPA degree is accredited by the National Association of Schools of Public Affairs and Administration. The campus offers close access to Philadelphia, New York, and Washington centers of government and business as well as rewarding opportunities for public service and research.

Applications must be received by December 15, 1998 and include: current Curriculum Vitae; selected samples of publications; evidence of teaching ability (syllabi, course evaluations, etc.); and at least three professional references. Please send to: Faculty Search Committee, Graduate Department of Public Policy and Administration, Rutgers - The State University of New Jersey, 401 Cooper Street, Camden, NJ 08102. Rutgers University is an Equal Opportunity Affirmative Action Employer. Women, minorities, and persons with disabilities are encouraged to apply.

**Assistant Professor**  
University of North Carolina - Charlotte

The Department of Political Science, Master of Public Administration (MPA) Program invites applications for a one-year appointment, Assistant Professor level, with the possibility of renewal. The appointment begins fall 1999. Duties include teaching graduate courses in legal and institutional foundations of public administration and human resources management and an undergraduate public administration course. Teaching load is five courses per year. Candidates should possess a Ph.D. in Political Science or Public Administration or a DPA. ABD candidates will be considered; however, Ph.D. must be completed by August 1999. Demonstrated ability to conduct quantitative research required.

UNC Charlotte is a member of the University of North Carolina system. The Political Science Department has 20 full time faculty members and offers undergraduate Political Science and MPA degrees. The MPA program is NASPAA accredited and has strong ties to local governments and non-profit organizations in the area. A majority of MPA students are working professionals taking courses evenings and weekends.

Interested candidates should send: 1) letter describing teaching and research interests and a research agenda; 2) curriculum vitae; 3) transcripts of all graduate work; and 4) three letters of reference to: Chair, Public Administration Search Committee, Department of Political Science, UNC Charlotte, 9201 University City Blvd., Charlotte, NC 28223-0001. Letters, or other documentation, should address teaching ability and qualifications. Review of applications will begin October 15, 1998 and continue until the position is filled. Candidates considered for interviews will be asked to provide a writing sample. AA/EOE
**Mark your Calendars**

**10 September 1998** - Submission deadline for the journal, Public Integrity (jwest@exchange.sba.miami.edu)

**10 September 1998** - Submission deadline for Section panel proposals, ASPA National Conference (dubnick@mediaone.net)

**25-26 September 1998** - National Conference on Organization Ethics and Health Care (ww2m@virginia.edu)

**September 1998** - Australian Association for Professional & Applied Ethics Fourth Annual Conference (http://www.arts.unsw.edu.au/aapae)


**1-3 October 1998** - Office of Research Integrity National Conference: Management of Biomedical Research Laboratories (http://w3.arizona.edu/~uaextend/conferen/biomedlab98)

**2 October 1998** - Presentation proposal form due for ASPA’s 1999 National Conference (202/393-7878)


**25-27 February 1999** - 8th Annual Conference of the Association for Practical and Professional Ethics (appe@indiana.edu)

**10-14 April 1999** - 60th Annual ASPA National Conference, Orlando, FL (202/393-7878)

**19-23 July 2000** - Second World Congress of Business, Economics, and Ethics in 2000, Sao Paulo, Brazil (http://www.nd.edu/~isbee)

“**It is no use saying, “we are doing our best.” You have got to succeed in doing what is necessary.”**

**Grants & Funding:**

The National Science Foundation, Innovation and Organizational Change program, is inviting proposals for projects to improve the performance of healthcare, industrial, education, service, governmental, and other organizations through research on theories, concepts, and methodologies of organizational change. Funding levels: 10-15 new awards annually at $75,000 for 1-3 years. Deadline: February 1, 1999. (http://www.nsf.gov/sbe/sber/ioc/start.htm)

*To submit notice of grants and funding opportunities for ethics-related study, please contact the newsletter editor: cljrkwcz@email.uncc.edu.*

**ASPA Fall Student Membership Drive**

ASPA is alerting students to the opportunity and benefits of joining ASPA (and, of course, the Section on Ethics). In addition to national and chapter membership, members receive 12 issues of PA Times, 6 issues of PAR, reduced conference rates, discounts on publications, access to web site resources and, with Ethics Section membership, 2 issues of Public Integrity, quarterly copies of this newsletter, and the opportunity to contribute in a meaningful way. For details contact <http://www.aspanet.org>, and/or <http://www.niu.edu/~tp0dcm1/aspa/ethicsec/index.htm>.