Think Big
Think Fast
Think Fair

A Leadership Center
for a Greater
Republic of Korea
Education that changes your way of thinking
If you change your way of thinking, you can change your destiny!

Think Big
- beyond your organization to the whole nation
  - beyond your region to the world
  - beyond the present to the future

Think Fast
- fast learning
- fast communication
- fast public service

Think Fair
- be more ethical
- be more public interested-minded
- be more caring
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The Central Officials Training Institute, at the forefront of change, is **dreaming of a greater Republic of Korea.**

Welcome to the Central Officials Training Institute (COTI), a leadership center for a greater Republic of Korea.

Since its founding in 1949, COTI has faithfully supported the administration of state affairs and competency development for public officials in Korea.

Behind Korea’s progress towards becoming an industrialized, democratic, and advanced country, there has been the sacrifice and dedication of public officials. In their efforts to learn knowledge and skills to achieve that progress, COTI has always been there to support them.

At this critical time, when Korea is on the verge of becoming an advanced country, COTI is initiating change as a strategic partner in state administration.

To change a country, its public officials must change first. The key point in this kind of change is to change one’s way of thinking. If you change your way of thinking, you can change your destiny.
Changing your way of thinking will open the way to a greater Korea.

COTI is fostering public officials who think and act in a bigger, faster, and fairer way. In doing so, COTI will take resolute steps towards ensuring a fairer society and a greater Korea. COTI will make efforts to ensure that public officials have the ability to see the nation as a whole, respond to citizens’ needs before they ask, and consider things impartially. In this age of diversity, communication, and co-existence, COTI will instill leaders with both reason and emotion. COTI will help public officials to fill themselves with positive energy.

All of this change is starting at COTI. COTI would like to invite you to join us on this journey of exciting change. I hope that all of you, as partners in state administration, will support Korea’s progress towards becoming an advanced country.

Thank you.

Yoon, Eun Key
COTI President
COTI is committed to making Korea a human resources power.
Since its establishment in 1949, COTI has made efforts to cultivate the leaders needed to realize national visions. Every year COTI provides about 70 training courses and 190 classes—including general training programs, specialized training programs, core competencies training, and international programs for foreign officials—and trains around 10,000 public officials. Now we at COTI are doing our best to lead change and become a “Leadership Center for a Greater Republic of Korea.” COTI is an educational community where creative and competent leaders are trained.

**Vision**

To Become a Leadership Center for a Greater Republic of Korea

- Strategic Leaders: Implementing the National Agenda
- Trusted Leaders: Communicating with the People
- Creative Leaders: Preparing for the Future

**Goal**

Education to Change Your Way of Thinking

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Education that broadens our thinking is a growth engine that will bring about a better future. Leaders who can view the world with open minds, and prepare for the future by looking at the present, offer growth potential for Korea. Leaders who train continuously by learning and acquiring knowledge will stand out as experts in the end. Experts in public administration who develop creative minds through learning and have insights into trends over time are the hope of a greater Republic of Korea.

National Strategy Seminar / Creativity & Sensitivity Training / International Programs for Foreign Officials
A program to promote broad thinking across the boundaries of different government agencies

The National Strategy Seminar gives senior public officials from different government agencies the opportunity to understand and think together about major policy issues. It also develops the competencies required of senior leaders, such as the ability to prepare for the future and develop creative mindsets. With an excellent teaching staff—including current or former ministers, vice ministers, and senior presidential secretaries—and up-to-date educational methods, the National Strategy Seminar provides an opportunity for productive discussion and communication that helps lead to the achievement of the national agenda.
Inspirational training that stirs the creative instincts of public officials

Creativity and sensitivity are elements of expertise and competitiveness. Creativity · Sensitivity Training revives enthusiasm as participants’ hidden creative instincts are brought out through the use of unusual emotional prompts. The Creativity Development Course uses various teaching tools, such as roller-coasters, music, and cooking, and the Humanities-Aesthetics Course uses the humanities and aesthetics to develop insights and creativity. These courses are acknowledged as sophisticated and distinctive programs.

Communicating with the world is a valuable opportunity for all

International Programs for Foreign Officials have enabled public officials from many other countries, including Malaysia, Russia, Paraguay, and Nigeria, to learn from Korea’s experiences in national development, and promoted international cooperation and understanding about Korea. Since 1984, more than 3,500 public officials from about 110 countries have completed these programs, and COTI has continued to maintain close relationships with its alumni.
Diverse and Dynamic
Adapt Environment
Think Fast

The diverse and dynamic global environment of the 21st century requires new competencies from senior public officials. As more Korean public officials gain new knowledge earlier, act faster, and apply their knowledge more creatively, Korea will become a better place to live. Experience various programs provided by COTI. We detect changes in the times and promptly respond. Here you will meet excellent talents who develop themselves into pioneering leaders.

New Leader Development Program / Senior Executive Program / Online Training
A good start for core leaders who will shape the future of Korea

The New Leader Development Program is one of COTI’s major programs. It is a six-month program involving the 300 new grade-five public officials who pass the Higher Civil Service Exam each year. The Program not only develops next-generation leaders’ global leadership skills and policy-making abilities. It also fosters public service ethics and a spirit of service to the nation and its citizens through training consisting mainly of on-the-job experience, a “March Across Korea,” and role-play simulations.
A program to develop the core competencies of national leaders for an advanced country

The Senior Executive Program develops senior public officials at the director-general level into outstanding decision makers by cultivating their strategic management skills, improving their sensitivity and leadership, and inspiring them to think more globally. The Private-Public Joint Policy Forum brings together senior public officials and private company CEOs to hear special lectures on policy issues and, after presentations and in-depth discussions, to come up with possible action plans.

Internationally-recognized online training available anytime, anywhere with excellent content

In response to the changing administrative environment, COTI provides online training to offer customer-oriented open training and facilitate self-initiated learning with no constraints on time or place. COTI faithfully fulfills its role as the primary source of online training for public officials by providing the necessary computer operating systems and ample content to training institutes at all government levels.
Public officials of the new era must work towards the goal of a just society and become caring leaders trusted by the public. COTI is establishing itself as the hub of values education by providing support to, and establishing win-win partnerships with, training institutes. COTI has introduced new training courses to instill public officials with proper values and to train them to act with integrity so that they can gain credibility and communicate better with the public. Some special programs that aim to boost public officials’ self-esteem and pride are now available.
A fair society is essential in making Korea an advanced country

The Fair Society Policy Course will give participants the opportunity to reflect on the value of freedom and the meaning of the development our society is pursuing, and to work together to find practical ways to realize a fair society.

- Fair Society workshop for ministers and vice ministers
- Fair Society brochure
COTI has established itself as an HRD source for the accumulation and dissemination of knowledge related to public service values.

Public service values, such as morality and ethics, form the core of education for public officials. COTI is promoting the advance of public HRD institutes by developing education courses and distributing materials concerning public service ethics and the national agenda. We will gather excellent training materials, including textbooks and videos, from other countries and private training institutes, and create a materials database.

With confidence and passion, a public official can dream of becoming a true expert in public administration.

The Master Class is a course that motivates public officials to become experts in their fields and to improve their expertise and competitiveness by giving them an opportunity to learn from the creativity, passion, and challenging spirit of a master who has attained the highest levels in his occupational area. In addition, COTI has created the “COTI Olle Trail,” a walking course satisfying the five senses. The Olle Trail will give you the pleasure of meditation and an opportunity to refresh your spirit.
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