2010 United Nations Public Service Day - Awards and Forum  
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Workshop 1  
Promoting Innovation in Transparency, Accountability and Public Service Delivery for Achieving the Millenium Development Goals

SPEAKERS’ BIOGRAPHICAL NOTES

Dr. Sami M. A. Al Homod  
Dean, eLearning and Distance Learning Deanship, King Saud University

He received his PhD in Information Technology from George Mason University; School of Information Technology and Engineering. He received his Master of Science in Information Systems from George Mason University; Information System and Software Engineering Department. He got his B.S. in Computer Information Systems from King Saud University; College of Computer and Information Sciences.

He was A Board member of the Saudi Computer Society. He is a faculty member in the department of Management Information Systems; College of Business Administration. He got a Distinguish Degree in Information Systems from George Mason University and Honor Degree from King Saud University. He is a member of many scientific and administrative committees and attended many conferences and scientific seminars.

وعمل عميداً للتعليم الإلكتروني và التعلم عن بعد بجامعة الملك سعود حاصل على درجة الدكتوراه في تقنية المعلومات والماجستير في نظام المعلومات من الولايات المتحدة الأمريكية، كما حصل على بكالوريوس علوم الحاسب.
Dr. Aref Alabdulkarim
Information Advisor, Deputy Prime Minister’s Office, Kingdom of Bahrain

Dr. Aref Alabdulkarim is an Information Advisor at Deputy Prime Minister’s office in the Kingdom of Bahrain. He is leading a government team working on enhancing Bahrain’s position according to the UN index for e-government development and also a member of the preparatory committee for the e-government strategy for the years 2011-2014. Prior to joining the deputy prime minister’s office, Dr. Alabdulkarim was a faculty member at the college of IT of the University of Bahrain.

He has a number of publications on group facilitation and citizen engagement.

Dr. Alabdulkarim holds a PhD in Informatics from the University of Manchester.

Mr. Salman A. Alsubaie

Salman Alsubaie is a Business Development Specialist and team leader in SaudiEDI e-trade system in Tabadul Company, Public Investment Fund. He has a high diploma in English Language and two years of studies at the College of Engineering and Mines at the University of Arizona, USA in 1997. Currently he is doing his MBA degree through online studies with the University of Phoenix, USA in Business Administration.

He joined SaudiEDI e-trade system in 2005 as a Business Development executive with a mission of handling all BD and Marketing activities. He participated in launching new innovated e-services for the trade sectors in the four largest ports of Saudia Arabia and
was the Master of Ceremony of SaudiEDI launch in 2007 which was attended by several Ministers.

Before Joining SaudiEDI e-trade system, he had almost 8 years of experience in different fields:

· From 2003 to 2005 was a Business Development and Branch manager at Magus International Company (an international UK company specialized in Safety Systems and Equipment).
· From 2001 to 2003. was working at King Abdulaziz Medical City as Purchasing Officer.
· From 1997 to 2001 was the Unit head in Control Department at Saudi American Bank (SAMBA).

**Mr. Ross Attrill**  
**Assistant Director, Capacity Building Courses in the International Services Section of the Australian Electoral Commission (AEC).**

After a 13 year secondary teaching career, which included designing programs for “children at risk”, Ross joined the AEC in 1996 to manage the Electoral Education Centre in Melbourne. Since 2001 Ross has been the international coordinator of the BRIDGE Office. BRIDGE stands for Building Resources in Democracy, Governance & Elections. It is a comprehensive and innovative course in electoral processes.

Ross has been involved in the development and implementation of BRIDGE for the AEC, International IDEA, IFES and the UN all around the globe, including Armenia, Georgia, Yemen, Indonesia, Timor Leste, Bhutan, Fiji, Vanuatu, Solomon Islands, PNG and South Africa. Ross has worked with both the NEEDS and Carter Center Observation training programs as a curriculum advisor. In 2008-9 Ross spent 6 months on secondment as Head of the Electoral Processes section of International IDEA.

Recently, Ross has been part of the “Mobilise the Franchise” taskforce in the AEC – looking at strategies for enfranchising more people in Australia’s electoral processes.
Ms. Eun-hee CHO
Assistant Mayor of Women and Family Policy Affairs, Seoul Metropolitan Government, Republic of Korea

Eun-hee CHO is an assistant Mayor of Women and family affairs of the Seoul Metropolitan Government and also takes a role as a main head officer for Women Friendly Seoul Project. As Influential woman leader in Korea, she has abundant experiences in public administration such as a secretary of the President from 1998 to 2000. She is focusing on creating jobs for Career Interrupted women, for Enhancement of Child Care facilities, and for Multicultural Family and Single Parents Family.

Ms. Mena Paola Ciarmena
National Social Security Institute, Italy

Dr. Ciarmena holds a Degree in Psychology with a Postgraduate in Behavioral and Cognitive Psychotherapy. She is a Teacher and psychotherapist, lives and works in Rome (Italy). She has been working in the National Social Security Institute since 1985 where she was responsible for personnel training, health prevention, organization. Nowadays, Dr. Ciarmena works in the Organization Department and is responsible for “Organizational Well-Being”.

Dr. Ciarmena is the author and team leader of the project “The Mobile Counter for disabled and elderly people” which received the Best Practice Certificate of the EPSA Award (November 2009) and the recognition of the Italian Ministry of Public Administration for the contest “Awarding the results” (May 2010).
Ms. Annetraud Grote  
Disabled Employees Representative  
Paul-Ehrlich Institut

Fully qualified lawyer. Born in Lüneburg, Germany.  
Date of birth: 5 September 1967.  
May 1987: Abitur (German graduation from high-school, qualification for entry into university), at Wilhelm-Raabe-Schule, Lüneburg.  
1987-1994: University course in law at the Philipps University at Marburg, Germany.  
1995-1997: Legal internship at the Landgericht (Regional Court) at Marburg.  
Since February 1998: Employment at the Paul-Ehrlich-Institut (PEI), Unit “Legal Affairs”.  
Since November 1998: Also assigned to the job of Disabled Employees’ Representative.  
2005 – 2007: Deputy project manager of the European integration project „EQUAL“ “Many things are possible – tandem partners in science“.  
Since April 2009: Head of the sub-section Z 15 "Projects, Service, Labour Law" within Unit Z1 “Personnel”: Focuses of her areas of responsibility:  
1. Management, co-ordination and control of the integration project “ProBAs”, project for the further qualification of disabled bachelor graduates.  
2. Advice in labour law and social law matters as well as legal support and co-ordination in measures related to labour law, management of legal disputes related to labour law.  

Other areas of responsibility from 1998 – 2010:  
Since 2000: Held many lectures concerning the fact that the Paul-Ehrlich-Institut is a model for the successful integration of disabled academics at an international level.  
Since 2003: Lecturer in the field of the law related to the disabled at the Bundesakademie für öffentliche Verwaltung (Federal Academy of Public Administration).  
Since 2000: Lecturer at the Frankfurter Ausbildungsring (an Organisation for Education at Frankfurt am Main).  
for administration and labour law as well on how the law should be implemented for trainees as “Management Assistant in Office Communication“.
Dr. Tonatiuh Guillén López
Presidente de El Colegio de la Frontera Norte


Ha sido profesor de la Universidad Nacional Autónoma de México, de la Universidad Autónoma de Coahuila y de la Universidad Autónoma de Chiapas, además de profesor visitante en otras instituciones nacionales e internacionales.

Has a PhD. in Social Sciences with specialty on Sociology. He is currently the President of El Colegio de la Frontera Norte (2007-2012), where he has been Director of the Public Administration Department and Director of the academic journal Frontera Norte. He has been professor at the Universidad Nacional Autónoma de México, as well as at the Universidad Autónoma de Coahuila, and the Universidad Autónoma de Chiapas; he has also been visiting scholar at other national and International colleges. His research focuses on regional politics, local government innovation, federalism and decentralization. He is author and coordinator of more than 15 books, and more than 60 chapters and articles on academic journals. Between 2005 and 2006 he has attended over 30 national and international specialized events. He is member of the Sistema Nacional de Investigadores, of the Academia Mexicana de Ciencias, and of the Foro Consultivo Científico y Tecnológico; he has also been Coordinator for the Comité de Ciencias Sociales y Economía (CONACYT); Presidente de la Red de Investigadores en Gobiernos Locales Mexicanos (IGLOM, 2004-2007) y Coordinador Ejecutivo del Premio Gobierno y Gestión Local (2005, 2006).
Sociales y Economía (CONACYT), President of the Red de Investigadores en Gobiernos Locales Mexicanos (IGLOM, 2004-2007) and Executive Coordinator of the Premio Gobierno y Gestión Local (2005, 2006).

Samer Hankir  
Senior Training Officer, Office of the Minister of State for Administrative Reform in Lebanon (OMSAR)

Since July 2009, Mr. Hankir is a holder of a Masters degree in Public Administration from the American University of Beirut (AUB). He worked as a Job Analyst, Assistant Policy Analyst and Policy Analyst at OMSAR between 1994 and 2008. He teamed up with international experts to support the Lebanese civil service in various fields with special emphasis on institutional development, capacity building, performance improvement and human resources management.

Currently, Mr. Hankir is managing training projects that target the Lebanese civil servants in his capacity as Senior Training Officer.

Dr. Philippe Keraudren  
Deputy Head of Unit for research in the economic, social sciences and humanities, European Commission

Dr. Keraudren has a Master in Public Law and a PhD in political science from the Institute of Political studies in Paris. He was a lecturer and reader at the European Institute of Public Administration at Masstricht Netherlands between 1992 and 1996 before joining the European Commission in Brussels first in the Directorate General for Health and Consumers and then the Directorate General for Research in various legal and policy positions.

Since 2006 he has been deputy Head of Unit for research in the economic, social sciences and humanities and foresight and deals in particular with the development of an international cooperation strategy in social sciences and humanities in the European Union in order to buttress the establishment of the European Research Area.
Professor Seong-Gyu Lee
President of Seoul Welfare Foundation

Education: Ph.D., London School of Economics and Political Science Social Welfare Policy; M.A., Seoul National University, Welfare Administration; B.A., Korea University, Economics.

Professional Career:
2006/2008: President, Korea Academy of Disability and Welfare; Board Member, Micro Finance Foundation (Financial Service Commission); Standing Advisory Commissioner, The Transition Committee of President-Elect; Commissioner, Conciliation Committee for Discrimination Against People with Disabilities, National Human Rights Commission of Korea; President, Seoul Metropolitan Government Welfare Foundation; Standing Co-Chair, Acting Welfare Forum

1990/2003: Professor, Department of Social Welfare, University of Seoul; Professor, Department of Social Welfare; College of Humanities & Social Sciences, Kongju National University; Administrative Officer, Chief Secretary to the President for Social Welfare; Director, Division of Vocational Rehabilitation, Korea Employment Promotion Agency for the Disabled, Ministry of Labor

Pjerin Marku
Adviser to the Prime Minister for Digital Agenda, Albania


Education: 1983-1988: University of Tirana, Faculty of Civil Engineering, Branch of Geodesy, Engineering Diploma. (Graduating with honor on top 1% of the class of 1988) 1993 Institute of Aeronautics and Earth Sciences, Photogrammetry Department, post graduation program. 1996-1998: University of Nebraska USA & University of Tirana, “Master in Business Administration”, MBA degree. 2001: Boston University USA, Computer Science (Java programming). 2004:“University of East Anglia” in UK, Post Grad training for “Management of Information Systems”. Foreign Languages: English, Italian, Russian, German

Mme. Francine Martel-Vaillancourt
Sous-ministre du Revenu du Québec, Deputy Minister Revenu Québec Canada


De septembre 2000 à juillet 2003, elle agissait comme sous-ministre au ministère du Revenu du Québec où elle a auparavant occupé le poste de sous-ministre adjointe à la Direction générale de la capitale et des régions et assumé diverses fonctions de direction. Elle siège présentement sur plusieurs Conseils d’administration dont celui du Centre hospitalier universitaire de Québec (CHUQ), celui du Centre des services partagés du Québec (CSPQ) et celui de l’École nationale d’administration publique (ÉNAP). Elle agit également à titre de membre de divers comités de vérification et préside celui de l’ÉNAP.

Mme Francine Martel-Vaillancourt est titulaire d’un baccalauréat en sciences de l’actuariat de l’Université Laval à Québec. Elle a de plus terminé une licence en sciences comptables et un certificat en gouvernance de société. Elle est membre de l’Ordre des comptables agréés du Québec. Le titre d’« Émérite » lui a été décerné en juin 1997 et en décembre de la même année, le titre de « Fellow » lui a été attribué par l’Ordre des comptables agréés du Québec en reconnaissance de sa contribution exceptionnelle au mieux-être de la société et à l’avancement de la profession.

On September 24, 2007, Francine Martel-Vaillancourt returned to her previous role as deputy minister at Revenu Québec. From May 2, 2005 until her September 2007 appointment, she was chief executive officer of Services Québec and a member of the board of directors. Prior to that,
Ms. Martel-Vaillancourt was chief executive officer of the Commission des normes du travail, as well as chairman of the board of directors. From September 2000 to July 2003, she served as deputy minister at Revenu Québec where she had previously held the position of assistant deputy minister at the Direction générale de la capitale et des régions, as well as various other management positions.

She currently sits on several boards of directors, including that of the Centre hospitalier universitaire de Québec (CHUQ), the Centre des services partagés du Québec (CSPQ), and the École nationale d’administration publique (ÉNAP). She is also a member of various audit committees, and chairman of the committee of ÉNAP.

Ms. Martel-Vaillancourt holds a bachelor’s degree in actuarial science from Université Laval in Quebec City. She also has a licence in accounting and a certificate in corporate governance. She is a member of the Ordre des comptables agréés du Québec. The latter organization made her an Emeritus member in June 1997 and a Fellow in December the same year, in recognition of her exceptional contribution to society and to the advancement of the profession.

George W. Matovu
Regional Director, Municipal Development Partnership (MDP) for Eastern and Southern Africa (MDP-ESA), Zimbabwe

George W. Matovu is the Regional Director of the Municipal Development Partnership (MDP) for Eastern and Southern Africa (MDP-ESA), based in Harare, Zimbabwe. George joined MDP-ESA in 1993 as a World Bank Program Officer responsible for Training and Capacity Building activities. MDP-ESA is a not-for-profit regional organization with a mission to promote decentralized governance and to strengthen the capacity of local governments to effectively deliver services, promote local development and fight poverty. George is also the coordinator of the Participatory Budgeting Knowledge and Action Support Facility (PBKASF) based at MDP-ESA.

He participated in the preparation of a Training Companion on Participatory Budgeting which was funded by the UNHABITAT. George is also the Convener of a monthly Africa Local Government Action Forum (ALGAF) conducted by videoconference and funded by the World Bank Group. He is a member of the United Nations Public Administration Network (UNPAN). He is also on the United Nations Institute of Training and Research (UNITAR) System of qualified trainers and is often invited by UNITAR country offices to conduct training in Participatory Budgeting and Local Governance. In the recent past, he has undertaken research in: Trends in Decentralisation, Inclusive Local Governance, and Financing of Local Government.
Prior to joining the MDP-ESA in 1993, George served the Government of Uganda as a Principal Lecturer in Public Administration at the Uganda Management Institute (UMI). He rose through the ranks to become the Head of the Public Administration School.

George holds a Bachelor of Arts degree in Public Administration and Political Science (Makerere University, Uganda), a Master’s Degree in Development Administration and a Postgraduate Diploma in international relations and development (Institute of Social Studies ISS, The Hague, Netherlands), a Master’s Degree in Public Administration (MPA) concentrating on Public Policy Analysis and Management (New York University, Robert Wagner School of Public Service, USA) and a Certificate in Rural Development and Management (University of Manchester, United Kingdom).

SERAPHIA MGEMBE
Director of Finance and Administration, Property and Business Formalization Program in Tanzania

Mrs. Seraphia Mgembe is a Professional Accountant, currently working with the Property and Business Formalization Program in Tanzania as Director of Finance and Administration since 2005. Prior to working with the Formalization Program she worked for four years with an Internationally recognized College of African wildlife Management, Mweka where she gathered a lot of experience in managing human and finance resources. She also served as External Auditor with a parastatal audit organization for seven years.

Mrs. Mgembe holds a Bachelor degree in accountancy from the University of Dar es Salaam in Tanzania. She is an Associate Certified Public Accountant in Public Practice since 1994.

She is now undertaking her distance MBA in Management Consultancy with the University of Wales in the UK and an MBA Human Resource with the Open University of Tanzania in Tanzania.

Outside the profession, Mrs. Mgembe enjoys singing and participating in religious activities.
Gjergi Moça
IT Director
Public Procurement Agency, Tirana, Republic of Albania


Lydia Phalwane
Director, Enabling Environment, Centre for Public Sector Innovation (CPSI), Republic of South Africa

Ms. Phalwane is an MBA graduate from the University of Pretoria, in South Africa. She has 15 years experience in the public sector and she has worked for various Government Departments, including Health and Public Service and Administration. She is presently a Chief Director at the Centre for Public Service Innovation in South Africa, a Government Agency mandated to entrench innovation in the Public Service.

Siripurapu Kesava Rao
Principal, Administrative Staff College of India (ASCI)

Mr. Rao is currently the Principal of the Administrative Staff College of India (ASCI) a management training institution for in-service administrators and managers of the public and private sectors. He was also previously employed as Economic Adviser, Ministry of Commerce, New Delhi. From 1978 to 2001, he worked at the Commonwealth Secretariat in London in various diplomatic capacities in the Economic Affairs Division, and then as Director of the Strategic Planning and Evaluation Division.
He led the Strategic Planning and Evaluation Division, which sought to act as a think-tank for the Secretariat. During 1993 to 2000, he served as member of the Management Committee chaired by the Commonwealth Secretary-General, the body responsible for running the Commonwealth Secretariat.

**Hon. Sofia M. Simba**  
**Minister of State for Good Governance, the President’s Office, United Republic of Tanzania**

Hon. Sofia M. Simba has been the Minister of State for Good Governance in the President office – State House in the United Republic of Tanzania since February, 2008. Her portfolio includes supervision of the Property and Business Formalization Program, popularly; known by its Swahili acronym as MKURABITA.

Hon. Simba is in addition a nominated Member of Parliament in Tanzania and Chairperson UWT, the Ruling Party’s Women Organization. She is a lawyer with LLB degree from the University of Dar es Salaam and expert in Community Development with M. Sc Degree obtained from New Hampshire University – USA.

A renowned activist on gender issues and women development Ms. Simba has risen steadily through the ranks to become Member of Parliament since 1995 to date, Minister for Community Development, Gender and Children 2006 – 2008. Minister Sofia Simba has represented her country in several Regional and International institutions including the SADC where she is a member of its Parliamentary Forum.

Looked at holistically; community empowerment: the main MKURABITA agenda; is intrinsically linked with good governance in so far as adjudication of the power relationships is concerned. Hon Simba oversees the processes in Tanzania.

**Mr. Hassen SLIM**  
**General Director, Ministry of Interior and Local Development, TUNISIA**

Mr. Hassen Slim is General Director in the Ministry of Interior and Local Development, in charge of the organisation and working methods in the central departments of the ministry and the structures under its supervision. He is the coordinator of the e-government program and the supervisor of the establishment of quality in administrative services, especially in local authorities. As such, he received in June 23rd, 2009 the National award for administrative innovation in Tunisia.
From April 1992 to September 2003, he was member of the minister’s cabinet, in charge of the governmental and parliamentary activities.

From February 1981 to March 1992, he held several positions within the Ministry of Planning and Regional Development, especially director of the national program of the integrated rural development. Mr. Hassen SLIM holds a master in Economics (Planning speciality) with graduate studies in the National School of Administration of Tunis (ENA).

Valeria Termini
Professor of Economics, University of Roma Tre and Chairperson, Government Committee for the Promotion of Leadership, Italy

Prof. Termini is also a member of the United Nations Committee of Experts on Public Administration (CEPA) for the period 2010-2013. Currently Professor of Economics of the University of Roma Tre and the Chairperson of the Government Committee for the Promotion of Leadership in Italy. Prior to this appointment, she was the Dean of la Scuola Superiore della Pubblica Amministrazione, the national school of public administration of Italy (since October 2006). She is a member of the Board of the International Association of the Schools and Institutes of Administration (IASIA), serving as regional Vice-President for Europe and Co-Chair of the IASIA Task Force to implement the Department of Economic and Social Affairs/IASIA “Standards of Excellence in Public Administration Education and Training”.

She is also a member of various advisory boards of training institutions, including Bocconi University and the School of the Ministry of the Interior. She served as President of the Italian Cabinet Committee on energy and climate change and as Personal Representative of the Prime Minister of Italy at the post-Kyoto process of the United Nations Framework Convention on Climate Change, G8 and the Major Economies Meeting (2007-2008). She has served as an expert in several government commissions, in the field of regulation, energy and climate change, liberalization, training of senior civil servants, including the Commission on the Reform of Civil Servants Training and Recruitment of the Government of Italy (2006). She has taught at the Universities of Rome Tor Vergata, Rome La Sapienza, Trieste, Brescia, and Cassino and at the Scuola Superiore della Pubblica Amministrazione. She has been a visiting professor and speaker at Cambridge University (United Kingdom), University College of London and the New School and Columbia University (New York, United States of America). In the early stage of her career, Prof. Termini published books and scientific articles on monetary economics, financial innovation and the regulation of financial markets. She has
extensive experience in the training of civil servants and capacity-building, energy and climate change, and regulation of public utilities.

Rosemund R. Warrington
Institutional Strengthening Programme Specialist, Caribbean Centre for Development Administration (CARICAD), United Kingdom

Mrs. Rosemund Warrington is currently employed in the capacity of Institutional Strengthening Programme Specialist at the Caribbean Centre for Development Administration (CARICAD) through DFID’s (UK Department for International Development) institutional strengthening arrangement with CARICAD. CARICAD is a regional CARICOM agency specializing in public sector modernization through the implementation of best practices; training and facilitation, e-government, policy development and management, and process improvement.

Mrs. Warrington comes from the Commonwealth of Dominica, having served at senior levels in the Prime Minister’s Office-Economic Development Unit, Ministries of Health, Foreign Affairs and Trade, as well as the Establishment Personnel and Training Department. She is currently a part-time lecturer at the UWI Cavehill School of Business.

Mrs. Warrington is trained at post-graduate level, having obtained an MSc Degree with Distinction and Post Graduate Diploma in Human Resource Management from the University of Manchester, UK. She has also been exposed to specialized leadership, management, public sector modernization and consultancy training at well renowned international institutions including Harvard University Kennedy School of Government; Royal Institute of Public Administration, UK; University of Singapore; and Boston University.

During her professional career, Mrs. Warrington has gained valuable experience and developed depth and breadth in the delivery of organizational consultation in the Public Sector.

Areas of specialty include Strategic HRM, Organization Development/Change Management, Institutional Capacity Assessment, Competency Profiling, Business Process Mapping and Strategic Planning.
David Waung
Executive Director and CEO, Commonwealth Association for Public Administration and Management (CAPAM)

David Waung joined the Commonwealth Association for Public Administration and Management (CAPAM) in January 2008 as its Executive Director and CEO. Prior to this position, David spent 32 years in the Canadian Public Service where his career progressed through 3 phases.

The first 10 years of Mr. Waung’s career was in research, engineering and project management. With a Master’s degree in communications engineering, David helped design communications satellites, remote sensing systems for ice reconnaissance and surveillance radars for the Canadian Coast Guard. During this period, David participated in a scientific expedition to the Polar Ice Pack to study ice dynamics, developed strategic plans for multi-year capital projects and managed multidisciplinary teams for project implementation.

In the second 10 years of his career, Mr. Waung applied his technical background to strategic and policy planning. After receiving a MBA degree, he undertook market research, citizen consultations and technology assessments in support of Canada’s policy priorities. Working with Ministers and industry leaders, David drafted legislation and policies to guide the development of telecommunications and broadcasting in Canada. As an expert in information and communications policies, Mr. Waung represented Canada on expert committees at the OECD and G8.

The third phase of Mr. Waung’s career with the Public Service was in senior executive and leadership positions where he conceived, developed and directed the implementation of major programmes. As an Assistant Deputy Minister, David established new government initiatives and guided organizational change. Prior to leaving the Canadian Public Service, David was the Vice President and Registrar of the Canada School of Public Service.

Mr. Waung was born in Hong Kong and is now a Canadian Citizen. He has two adult sons and lives with his wife in Ottawa, Canada.
LARRY WILLMORE
Research Scholar, International Institute for Applied Systems Analysis (IIASA)

Larry Willmore is a Canadian economist who resides in Vienna, Austria. Six years ago he completed a 26-year career with the United Nations Secretariat and took up a position as Research Scholar at the International Institute for Applied Systems Analysis (IIASA). He has published widely in academic journals and recently consulted for the UN Economic Commission for Latin America and the Caribbean, for the ILO, and for HelpAge International.

In addition, he has worked for the Federal Government of Canada (Finance) and has taught undergraduate and graduate courses in economics at universities in Canada, Costa Rica, Brazil and Cuba. He is member of the Task Force on Pension Reform (Initiative for Policy Dialogue, Columbia University) and contributing editor to Pension Reforms (www.PensionReforms.com) at the University of Auckland (New Zealand).